From: jbellaire@windsorpolice.ca
To: smccurdy@windsorpoliceassociation.ca <smccurdy@windsorpoliceassociation.ca>
CC: pmizuno@windsorpolice.ca <pmizuno@windsorpolice.ca>
Sent: 2/10/2022 3:12:27 AM
Subject: RE: Overtime Considerations with WPS Personnel

Good Evening, Shawn

Just letting you know that we have asked for police resources to assist us with the Ambassador Bridge situation. The tension has increased steadily throughout the day and evening and there were breakdowns in negotiations. There have been several interactions that have tested our resources and attempts to call in WPS members were largely unsuccessful. Given the dialogue between the WPA and the Chatham-Kent Police Service, we also had minimal commitment from them in terms of accessing resources. This was unfortunate as imminent member safety while working in these conditions was a significant consideration during such volatile and fluid circumstances.

At this point, the OPP have recognized the urgency of the broad policing and public order situation in Ontario and have graciously agreed to supplement and bolster our base so that we can safely and effectively police our community. We are also working with a provincial group regarding shared resources for the numerous public order issues around the province. As you may be aware, the lion's share of police resources across Ontario are being deployed to both Ottawa and Toronto.

I am asking that you keep the information provided in this correspondence confidential as we are in a very delicate situation that we are attempting to stabilize with certainty. For your information.

Jason Bellaire
Deputy Chief, Operations

Windsor Police Service
P.O. Box 60 | 150 Goyeau St.
Windsor, ON N9A 6J5 Canada

☎1-REDACTED jbellaire@windsorpolice.ca

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From: Bellaire, Jason
Sent: Tuesday, February 8, 2022 6:07 PM
To: Crowley, Jason <jcrowley@windsorpolice.ca>; Degraaf, Karel <kdegraaf@windsorpolice.ca>; Crosby, Jennifer <jcrosby@windsorpolice.ca>; Murphy, Marc <mmurphy@windsorpolice.ca>

Cc: 'Shawn McCurdy' <smccurdy@windsorpoliceassociation.ca>
Subject: Overtime Considerations with WPS Personnel

Hi Jay, Karel, Jen and Marc

WPA President Shawn McCurdy is copied on this correspondence. It is just a simple consideration that came forward from some members and I thought it best that we all huddled on this together.

Thankfully, we have some regional policing partners who will be providing us some resources (officers and vehicles) to assist us with this unique Ambassador Bridge situation. To protect our operational continuity by bolstering our numbers and ensuring that we can provide rest and recovery for our members, we will be rotating in these outside officers at traffic points (or potentially anywhere else they are needed in relation to the situation). Hopefully, the assistance in resources arrives tomorrow.

That said and where reasonable, let's try and ensure that overtime opportunities are reasonably provided to our members. Of course, these decisions are contingent on the situation at any given time and keeping in mind our members' health and wellness.

I am comfortable with Shawn's ask on this and I think he is comfortable with providing the comprehensive reasoning provided in seeking external police resources to ensure our capacity to safely and effectively provide policing to our community...especially in this current Ambassador Bridge situation.

As always, let's keep the lines of communication open. We are all on the same team.

Lastly,

Jay C, Karel, Jen and Marc...excellent work on this. I appreciate it and I am sure our members appreciate your consideration for their safety out there.

Jay

Jason Bellaire
Deputy Chief, Operations

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